

JUNIOR/INTERMEDIATE CIVIL DESIGNER

The Opportunity

We are seeking a technical minded and detail orientated person to provide engineering support at our Guelph office to assist with our rural residential development projects. You will support the successful completion of these projects by playing a hands-on role from field investigations through the design process, regulatory approval and construction. This is a great opportunity for someone with 2 to 5 years of related experience who is looking to grow their career in land development and work on a wide variety of unique rural development projects.

Job Responsibilities:

- Coordinate and prepare deliverables for rural residential site plan and building permit applications
- Coordinate survey work with our land surveyors, including scope, objectives, and timelines and continue to track progress to ensure timely completion
- Conduct engineering field investigations to identify soil, groundwater and surface water conditions and how they might impact development
- Investigate municipal and conservation authority regulatory requirements.
- With the survey data, field data and regulatory restrictions, develop detailed design drawings that will include an integrated site plan, site grading design solution and private on-site sewage (septic) design solution.
- Prepare technical reports to support design solutions and permit applications
- Provide detailed reviews of drawings, reports and calculations to ensure quality, accuracy and compliance with the Ontario Building Code and other standards.
- Support project schedules and budgets through effective time management and organized work practices
- Following submission, liaise with municipalities and conservation authorities to address review comments and facilitate approvals
- Maintain strong client communication through regular updates and meetings
- Conduct site visits and inspections during construction to ensure compliance with approved plans
- Support additional project and team needs as required.

Candidate Requirements:

- Diploma or Degree in Civil Engineering, or a related field
- P.Eng. or CET designation or eligibility to obtain a designation
- 2 to 5 years' experience in land development, preferably in rural residential projects
- Proficient in AutoCAD and Microsoft Office software products
- Valid driver's license and personal vehicle for work use
- Familiarity with Part 8 of the Ontario Building Code is an asset, but not required
- Familiarity with nitrate impact assessments and hydrogeology is an asset, but not required
- A strong attention to detail and organizational skills
- Eagerness to work on diverse projects and readiness to learn relevant sections of the Ontario Building Code, zoning bylaws and site development criteria
- Ability to simultaneously manage multiple projects and meet deadlines
- Effective problem solving and decision-making skills
- Strong written and verbal communication skills, including technical writing
- Ability to work both independently and collaboratively within a team
- Professional and client-forward approach

Compensation will range from \$60,000 to \$90,000 annually, depending on the experience and skill set of the successful candidate.

Why Van Harten?

Van Harten Surveying offers a variety of benefits, which include:

- Extended Health Care
- Dental Coverage
- Employer-Matched Pension Plan
- Annual Bonus
- Wellness Program
- Education Program
- Professional Association Fees Reimbursement
- Staff Social Events
- Flexible Work Hours
- Dog-Friendly Workplace
- Paid Sick & Bereavement Days
- Cutting-Edge Technology and Equipment

In addition to these benefits, we offer employees a friendly, healthy, and engaging workplace environment with our wellness-focused corporate culture, community-oriented mentality, and commitment to our employees' success. Join a culture that facilitates connections, fosters career growth, and supports the local community.

About Van Harten

Van Harten is located in the heart of Southwestern Ontario with offices in Guelph, Waterloo, and Orangeville. Van Harten is a company that has grown and evolved from its original land surveying roots in 1968, into a well-respected multi-disciplined professional surveying and consulting engineering firm. Our firm offers a wide range of services to a wide range of clients including builders, developers, lawyers, real estate agents, retail chains, universities, utilities, government (municipal, provincial and federal), and homeowners. Our engineering group provides support to the surveying team by providing civil design services to support land development that includes site grading design, site servicing design and stormwater management design.

We thank all applicants for their interest and ensure complete confidentiality. Please note that only those candidates under consideration for this position will be contacted.

Van Harten Surveying Inc. is committed to ensuring equal access and participation for candidates with disabilities. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence. We believe in integration, and we are committed to meeting the needs of people with disabilities in a timely and respectful manner. We will do so by removing and preventing barriers to accessibility and meeting our accessibility requirements under the Accessibility for Ontarians with Disabilities Act and Ontario's accessibility laws. Accommodations for job applicants with disabilities are available upon request.