



THE REGIONAL MUNICIPALITY OF DURHAM

Works Department

Chief Operating Engineer / District Supervisor (Regular Full-Time)

Job ID: 23381

Job Number: 383

Open: Apr 16, 2026 Close: May 06, 2026

Diversity, Equity and Inclusion Statement

The Region of Durham is committed to advancing equity, diversity and inclusion within our organization and the communities we serve. We welcome and encourage applications from people who are Indigenous, racialized persons, women, persons with disabilities, members of LGBTQ2S+ communities, and others who may contribute to the further diversification of our workforce, including those who experience systemic barriers.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code, accommodation will be provided throughout the recruitment process upon request, based on any Code-protected ground.

Number of Available positions:

Vacancies: 01. Located at the Duffin Creek Water Pollution Control Plant (WPCP), Pickering, Ontario, in the Incineration facility.

District Supervisor W&WW Treatment (Incineration)

Reporting to the Duffin Creek WPCP Superintendent, the Chief Operating Engineer position is responsible and accountable for the front line supervision of all operations and maintenance connected with Region's Incineration facility including the Hot Water Boiler Building, ensuring that facility operations are carried out in an environmentally responsible, safe, and cost effective manner.

The incumbent will:

- Be considered the 1st Class Operating Engineer and the front line supervisor for the operations and maintenance of the Incineration facility under the applicable Technical Standards & Safety Authority (TSSA) Regulations, in particular Ontario Regulation 219/01: Operating Engineers
- Direct and instruct Operating Engineers, developing schedules and making adjustments as necessary
- Develop and implement contingency plans to deal with emergency breakdowns in order to prevent or mitigate regulatory non-compliance situations
- Review process data and laboratory results and identify concerns with process then initiate required adjustments to ensure regulatory compliance with the current Environmental Compliance Approval (Air) as issued by the Ministry of Environment and Climate Change (MOECC)
- Ensure the incineration facility is in compliance with Integrated Management Programs (ISO 140001)
- Develop, enhance and grow the existing Computerized Maintenance Management System (CMMS)
- Prepare, monitor and control the budgets for the area within the purchasing by-laws
- Provide appropriate staffing, training and staff development
- Represent Water& WW Treatment in the design, construction and the commissioning of new and existing facilities
- Liaise with public, politicians, other internal departments, consultants and regulatory bodies regarding the operation of the plant
- Work in accordance with the provisions of applicable health and safety legislation and all corporate/departmental policies and procedures related to occupational health and safety

The successful applicant will possess:

- A two-year post-secondary education in a related field or trade certificate or [equivalent combination of education and related experience](#)



- A valid Ontario Certificate of Qualification as an Operating Engineer First Class - Standardized from TSSA
- Extensive experience in the incineration industry with extensive recent experience in operations and maintenance of incineration facilities
- Several years of direct supervisory experience
- Knowledge and understanding of TSSA and respective Regulations, Occupational Health and Safety Act and associated Regulations, Environmental Protection Act, and all applicable Regulations as well as public health protection principles and practices
- Knowledge of computerized operating and maintenance management systems, computer assisted and automated plant operations and various computer operating systems and software applications
- Knowledge of Regional policies and procedures including the Purchasing By-Law
- Superior judgment, decision making and time management abilities as well as problem solving, conceptual and data analysis skills
- A transparent, accountable, and respectful leadership approach that fosters trust and open dialogue
- Excellent verbal and written communication and interpersonal skills
- Supervisory skills including teambuilding, conflict resolution, planning and organizational skills
- A Class G Driver's Licence and the use of a reliable car

Management & Exempt Salary Grade 7

- Salary: \$120,590 to \$150,737 per annum

Conditions of Employment

All applicants are expected to comply with the Region of Durham's Code of Ethics and Code of Conduct Policies throughout the recruitment process. Proof of education, qualifications and any other job bona fide requirements will be required prior to start date.

External Application Process

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online (www.durham.ca) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: RecruitingHelp@durham.ca and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to RecruitingHelp@durham.ca.

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