



## OOWA.com Job Posting Terms & Conditions

OOWA will only post job postings on our website for OOWA members in good standing.

Ontario Onsite Wastewater Association (OOWA) is not to be considered an employer with respect to our use of the OOWA website and OOWA shall not be responsible for any employment decisions, for whatever reason, made by any entity posting jobs on the OOWA website.

OOWA does not make any representations regarding the accuracy or validity of candidates cover letters, resumes, portfolios or references or their appropriateness for evaluation by employers.

The undersigned are solely responsible for the content of their job postings on the OOWA website.

A job posting may not contain inaccurate, false, or misleading information or sell, promote or advertise products or services. The undersigned ensures that the job posting is complete, accurate and ready to be published by OOWA.

OOWA will not be the main contact connected to the job posting. All job postings must include a contact name and email address or phone number for candidates.

OOWA reserves the right to remove any job posting or content from the OOWA website, which in the reasonable exercise of OOWA's discretion, does not comply with the above Terms, or if any content is posted that OOWA believes is not in the best interest of OOWA.

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Name

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Job Title

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Company Name

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Signature

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Date